



## 99TH GENERAL ASSEMBLY

### State of Illinois

2015 and 2016

HB3962

by Rep. Joe Sosnowski

#### SYNOPSIS AS INTRODUCED:

55 ILCS 5/Div. 4-14 heading new  
55 ILCS 5/4-14001 new  
65 ILCS 5/10-4-13 new  
820 ILCS 115/4.5 new

Amends the Counties Code. Provides that after the effective date of this amendatory Act and notwithstanding any other provision of law, employees of a county or municipality, including employees subject to collective bargaining agreements, may not carry over or transfer any more than 5 vacation days, 5 personal days, and 5 sick days accrued in one calendar to the next calendar year. Amends the Illinois Municipal Code and the Illinois Wage Payment and Collection Act with the same changes. Effective immediately.

LRB099 09441 AWJ 29648 b

FISCAL NOTE ACT  
MAY APPLY

A BILL FOR

1 AN ACT concerning local government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Counties Code is amended by adding Division  
5 4-14 as follows:

6 (55 ILCS 5/Div. 4-14 heading new)

7 Division 4-14. Vacation,  
8 Personal, And Sick Day Carry-Over

9 (55 ILCS 5/4-14001 new)

10 Sec. 4-14001. Vacation, personal, and sick day carry-over.  
11 After the effective date of this amendatory Act of the 99th  
12 General Assembly and notwithstanding any other provision of  
13 law, employees of a county, including employees subject to  
14 collective bargaining agreements, may not carry over or  
15 transfer any more than 5 vacation days, 5 personal days, and 5  
16 sick days accrued in one calendar to the next calendar year.

17 Section 10. The Illinois Municipal Code is amended by  
18 adding Section 10-4-13 as follows:

19 (65 ILCS 5/10-4-13 new)

20 Sec. 10-4-13. Vacation, personal, and sick day carry-over.

1 After the effective date of this amendatory Act of the 99th  
2 General Assembly and notwithstanding any other provision of  
3 law, employees of a municipality, including employees subject  
4 to collective bargaining agreements, may not carry over or  
5 transfer any more than 5 vacation days, 5 personal days, and 5  
6 sick days accrued in one calendar to the next calendar year.

7 Section 15. The Illinois Wage Payment and Collection Act is  
8 amended by adding Section 4.5 as follows:

9 (820 ILCS 115/4.5 new)

10 Sec. 4.5. Vacation, personal, and sick day carry-over of  
11 county and municipal employees. After the effective date of  
12 this amendatory Act of the 99th General Assembly and  
13 notwithstanding any other provision of law, employees of a  
14 county or municipality, including employees subject to  
15 collective bargaining agreements, may not carry over or  
16 transfer any more than 5 vacation days, 5 personal days, and 5  
17 sick days accrued in one calendar to the next calendar year.

18 Section 99. Effective date. This Act takes effect upon  
19 becoming law.